



AVASANT

Corporate Social Responsibility & Sustainability 2026 Report

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Letter from our Chairman & CEO

The world continues to change at a remarkable pace, and with that comes both responsibility and opportunity. At Avasant, we believe that how a company responds to this moment says a great deal about its values. As we put together this year's corporate social responsibility report, I want to reflect not only on what we have accomplished, but on why it matters.

Avasant's mission has always extended beyond the work we do for clients. Empowering individuals, businesses, and communities to reach new heights of success speaks to something larger: a belief that technology and innovation, guided by a commitment to change, can help shape a future that is both prosperous and equitable. In a world defined by rapid change and growing complexity, that belief remains as relevant as ever.

This past year, it took meaningful form. We continued to invest in building a more inclusive workforce, broadening pathways for growth and creating opportunities for people across our organization. Through the Avasant Foundation, we sustained partnerships with educational institutions, public entities, and nonprofits across developing regions, delivering education and skills training that generates sustainable, measurable impact.

None of this work happens in isolation. Since 2011, Avasant has aligned its

operations with the UN Global Compact's Ten Principles, and our efforts continue to be guided by the 2030 Sustainable Development Goals. We view these not as external requirements, but as a reflection of who we are as an organization and how we choose to conduct ourselves.

Looking ahead, we remain thoughtful about what is required of us. Sustainability, social responsibility, and ethical leadership are woven into our broader strategy. Lasting progress calls for shared effort, and we will continue working alongside our clients, partners, and stakeholders toward that common purpose.

We are proud of the progress we have made, and equally mindful of how much further there is to go. Avasant remains committed to this journey, to responsible practices that create long-term value for the communities we serve around the world.

Sincerely,



KEVIN S. PARIKH

Global Chairman & CEO
Avasant

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Introduction to this Report

The Avasant 2026 Corporate Social Responsibility (CSR) report reflects another year of purposeful action across the areas that matter most to us as a company: innovation, community engagement, and strategic partnerships. Our work continues to be shaped by the United Nations Sustainable Development Goals, and by our longstanding belief that responsible business and meaningful social impact go hand in hand.

Sustainability is not a separate function at Avasant. It is woven into how we operate and how we advise our clients, informing our approach to responsible sourcing and guiding the social programs and initiatives we support. These efforts are oriented around shared goals: promoting economic growth, expanding access to education, and helping to reduce inequalities across the communities we work with globally.

A significant part of this work is carried out through the Avasant Foundation, which continues to focus on economic empowerment and education as pathways to lasting change. In 2026, the Foundation sustained its commitment to preparing high-potential, disadvantaged youth in developing countries for success in a digital economy, providing them with the tools, training, and opportunities needed to participate fully in today's workforce and the one that is emerging.

Alongside the Foundation's efforts, Avasant's mentorship and educational programs remained an important part of our broader commitment to the next generation. Through these initiatives and executive offerings, we continued to nurture leadership, encourage innovation, and reinforce a culture of social responsibility.

As this report reflects, 2026 was a year of continued growth and meaningful progress. Avasant remains focused on building long-term value for all of its stakeholders through a strategy grounded in sustainability, social inclusion, and innovation. That commitment will carry us forward as we work toward a future that is more equitable and more resilient for all.

Our Mission and Vision

Avasant is a management consulting firm that helps organizations turn the potential of technology into practical, results-driven business strategies. With expertise spanning digital and IT transformation, sourcing advisory, global strategy, and governance services, we bring industry knowledge and tailored solutions to every client engagement. Guiding all of this work are our STRIVE values, which sit at the heart of our culture and shape how we show up every day. They reflect who we are as a team and fuel our drive to make a genuine difference in the industries and communities we are part of.



Our Mission

Avasant's mission is to support individuals, businesses, communities, and countries in building pathways to sustainable economic growth and development. We work toward a world that is more connected, more open, and more equitable for all. Our dedication to corporate responsibility and sustainability runs deeper than policy or principle. It is a reflection of our identity and an expression of what we believe business can and should do.

Sustainability at Our Core

Sustainability is not an afterthought at Avasant. It is part of how we think about our work and how we measure success. We embed responsible practices throughout our operations, with a focus on supporting economic resilience, advancing social equity, and caring for the environment. Looking ahead, we are guided by the understanding that the decisions we make today carry weight for the generations that will follow, and we take that responsibility seriously.

Our Approach to Corporate Social Responsibility

Avasant's position as a global management consulting firm brings with it a breadth of economic, human, physical, and social resources, and with that comes a real opportunity to contribute positively to the lives of people and communities around the world. Everything we do, from how we run our business to how we engage our employees and invest in their growth, is designed to reinforce that broader purpose.

Throughout 2026, Avasant reached several meaningful CSR milestones, each tied closely to our overall corporate direction. We remain committed to the continued growth and wellbeing of our people, nurturing a workplace that prioritizes diversity, equity and inclusion, professional development, and a healthy balance between work and life. At the same time, we continue to show up for the communities around us, supporting initiatives that advance social justice, human rights, philanthropy, and volunteerism at both a local and global level.

Our approach to Corporate Social Responsibility is grounded in our core mission to drive positive social impact through innovation and collaboration. It shapes how we serve our clients, how we support our people, and how we contribute to the world beyond our business.

This work is organized around three guiding areas of focus:

1) Avasant's Commitment to the 2030 UN Sustainable Development Goals (SDGs)

2) Avasant's Women and Youth Centric Focus

3) Environment and Social Governance (ESG)



Our Commitment to the UN Sustainable Development Goals



Advancing the United Nations' Sustainable Development Goals

Avasant's vast economic, human, physical, and social resources enable us to drive meaningful and lasting impact on people and communities worldwide. This aligns seamlessly with our corporate vision, ensuring that every facet of our business—ranging from consulting engagements and operational excellence to employee development and corporate social responsibility—contributes to a sustainable and inclusive global economy.

Our sustainability strategy extends beyond corporate philanthropy—it is embedded in how we operate, from delivering responsible digital transformation solutions to leveraging technology for social good. An integral part of this strategy, is the mission to accelerate the UN's 2030 Sustainable Development Goals.

The SDGs which Avasant is focused on advancing



Avasant's Global Impact Aligned to the UN Sustainable Development Goals - 2026



**Over
72,000**

Lives impacted by the Avasant Foundation, especially in emerging economies



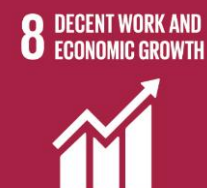
**Over
3,100**

Graduates under the Avasant Foundation's Digital Skills Training Programs



70%

Female Participation throughout Avasant's Annual Internship & Skills Training Programs



93%

Student Participants in Avasant's Internship & Training Programs secure full-time employment post-program completion



100%

Diversity & Inclusivity achieved across Avasant's internal functions as well as across its program offerings



**Over
210**

Ecosystem of Stakeholders & Partners

SDG 1: No Poverty

Avasant supports **SDG 1: No Poverty** by fostering economic empowerment through education, workforce development, and entrepreneurship. Avasant provides digital skills training, career mentorship, and job placement programs that equip underserved youth with the tools to secure sustainable employment. Through its emphasis re-skilling and up-skilling, its programs have empowered participants to transition from unemployment or underemployment to stable and decent jobs. The firm also invests in entrepreneurship programs, enabling small business owners to thrive in the digital economy. Beyond skills development, Avasant contributes to global philanthropic efforts, such as disaster relief and education funding, ensuring long-term poverty reduction in vulnerable regions.



SDG 1 - NO POVERTY

ACTION

1.1 Eradicate Extreme Poverty

Avasant equips individuals with market-relevant digital skills and job placement support through its Digital Skills Training Programs, ensuring long-term employment and financial stability in developing economies.

1.4 Equal rights to ownership, basic services, technology, and economic resources

Participants of Avasant's educational programs and initiatives benefit from workforce readiness, career skills, and internships in tech and consulting.

1.6 Build resilience to environmental, economic, and social disasters

Avasant contributes to global disaster relief and resilience-building (such as its donation for Ukraine relief efforts) and continuously supports economic sustainability through its partnerships with governments and NGOs to create stable job markets in vulnerable regions.

SDG 4: Quality Education

Avasant advances **SDG 4: Quality Education** by promoting inclusive, equitable education and lifelong learning opportunities. Through its non-profit, the company delivers targeted programs such as digital skills training, mentorship, and workforce development initiatives to empower and educate youth hailing from all around the world. Avasant also supports SDG 4 through its annual Presidential Internship Programs and various on-the-job training and research internship opportunities. Avasant also partners with TiE Global through its TYE Program and the TiE Shadow Day program, to sponsor these executive offering programs designed to support the training and education of both college and high school students as they venture into various industries.



SDG 4 - QUALITY EDUCATION ACTION

4.3 Ensure equal access to affordable, quality education, including tertiary education by 2030

Avasant offers no-cost tech-focused youth programs, creating pathways in fields like data science and coding for underserved communities.

4.4 Increase skills relevant for employment by 2030

Avasant equips youth with digital skills, focusing on preparing them for the workforce and to secure employment in the digital economy.

4.5 Eliminate gender disparities in education by 2030.

Avasant promotes gender equality through mentorships for women in tech, fostering diversity and inclusion.

4.7 Promote education for sustainable development by 2030

Avasant integrates sustainability into its programs, building digital inclusion and promoting a sustainable future.

SDG 5: Gender Equality

Avasant actively supports **SDG 5: Gender Equality** by fostering an inclusive workplace and challenging traditional gender-based industry barriers. Through its mentorship programs, leadership development, and access to digital skills training, Avasant empowers women to excel in high demand fields. With over 70% female participation, these initiatives enable women to secure impactful roles, bridge the digital gender gap, and drive economic growth, inspiring future generations to pursue STEM careers. By aligning its CSR strategy with SDG 5's subgoals, Avasant actively works to overcome industry bias, create equal opportunities, and promote inclusive growth worldwide.



SDG 5 - GENDER EQUALITY

ACTION

5.1 End discrimination against all women and girls everywhere

Avasant ensures equal opportunities through inclusive workplace policies and a culture free of gender-based barriers.

5.5 Ensure women's participation and leadership in decision-making

Avasant empowers women through mentorship and leadership programs, fostering gender parity in decision-making roles.

4.5 Eliminate gender disparities in education by 2030.

The Avasant Foundation boasts a 100% diversity participation rate and a 75% female participation rate in each of its annual educational and skills training programs.

5.B Promote technology to empower women

Avasant provides women with access to digital skills and tech education, enabling careers in high-demand fields and bridging the digital gender gap.

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SDG 8: Decent Work and Economic Growth

Avasant continues to support **SDG 8: Decent Work & Economic Growth** by driving productivity and growth through innovative technologies like AI and automation. The Avasant Foundation focuses on equipping youth with skills for meaningful employment through training and mentorship programs. Moreover, as a global firm, Avasant is committed to diversity, equity, and inclusion – ensuring fair opportunities and career growth for youth, women, and underrepresented groups. By fostering ethical practices and empowering people, Avasant contributes to creating sustainable and decent work environments.



SDG 8 - DECENT WORK AND ECONOMIC GROWTH

ACTION

8.2 Achieve higher economic productivity through innovation and technology

Avasant drives growth by enabling digital transformation through AI, automation, and cloud technologies for sustainable and efficient operations.

8.5 By 2030, achieve full and productive employment with equal pay for equal work

Avasant's DEI commitment ensures equal access to meaningful work, fair wages, and professional growth, fostering an inclusive workplace with career advancement opportunities for all.

8.6 Reduce the proportion of youth not in employment, education, or training

Avasant's non-profit provides youth with technology training and mentorship, equipping them with in-demand skills and bridging gaps in employability.

SDG 10: Reduced Inequalities

Avasant supports **SDG 10: Reduced Inequalities** by promoting inclusion, equality, and fair opportunities through its business operations, consulting practices, and social initiatives. The firm ensures fair hiring, equal pay, and merit-based advancement, while fostering a workplace that values diversity across all demographics. Avasant's policies advocate for fair wages and benefits, creating a supportive and inclusive environment that helps bridge inequalities and provides opportunities for meaningful employment, regardless of background, gender, race, or age. Moreover, Avasant's programs empower individuals from all backgrounds to secure meaningful employment, thereby increasing their standard of living, regardless of race, background, gender, demographic etc.



SDG 10 - REDUCED INEQUALITIES ACTION

10.2 Empower and promote inclusion for all

Avasant fosters inclusion through policies that eliminate discrimination and promotes equality across all its global offices.

10.3 Ensure equal opportunity and reduce inequalities

Avasant ensures fair hiring, pay equality, and merit-based advancement, reducing biases and fostering equal opportunities.

10.4 Promote fair wages and social protection

The firm has implemented policies for fair wages, benefits, and a supportive work environment ensuring greater equality.

SDG 11: Sustainable Cities & Communities

As an organization, Avasant's offerings support digital inclusion, economic resilience, and sustainable urban development through its consulting expertise, workforce development programs, and global partnerships. By leveraging technology and innovation, Avasant helps build inclusive, safe, and resilient communities, particularly in underserved regions. This contributes towards **SDG 11: Sustainable Cities and Communities**. Additionally, through Avasant's 2026 '20 Acts of Impact' program, employees were encouraged to take meaningful action within their regions through initiatives focused on environmental sustainability, community engagement, and social impact. Together, these efforts reflect Avasant's commitment to advancing sustainable development not only through its business solutions, but also through the actions and contributions of its people.



SDG 11 - SUSTAINABLE CITIES & COMMUNITIES

ACTION

11.1 By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums

Avasant's training programs, including its Digital Skills Training Programs available in developing economies, provide individuals with the tools to secure sustainable employment, enabling them to afford better housing and improved living conditions.

11.6 By 2030, reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality and municipal and other waste management

Avasant promotes sustainable business practices and ESG advisory services, guiding other organizations toward responsible sourcing, and green technology adoption to lower their environmental footprint.

SDG 13: Climate Action

Avasant makes dedicated efforts to reduce its environmental footprint within its global operations. Establishing and sustaining efficient environmentally friendly management methods is the company's overarching strategy. Avasant implements industry best practices and makes all efforts to increase employee awareness pertaining to environmental issues to achieve this. As part of its efforts to advance **SDG 13: Climate Action**, Avasant has eliminated the use of paper in business operations, reduce staff travel internationally and locally, and raised industry awareness among clients and stakeholders on the importance of green sourcing.



SDG 13 - CLIMATE CHANGE

ACTION

13.2 Integrate climate change measures into national policies, strategies and planning

Avasant collaborates with global institutions to drive corporate sustainability policies aligned with the UN SDGs.

13.3 Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning

Avasant engages in thought leadership through research reports, industry events, and expert discussions on ESG and the usage of green technologies.

13.B Promote mechanisms to build capacity for climate planning and management

By advising on intelligent automation, AI-driven sustainability solutions, and cloud-based systems, Avasant helps businesses transition to low-impact, energy-efficient operations.

SDG 17: Partnerships for the Goals

Avasant engages **SDG 17: Partnerships for the Goals** by building strategic partnerships to advance sustainable development. Avasant collaborates with the UN Global Compact and other organizations to address global challenges and promote sustainability. By fostering cross-sector partnerships, Avasant focuses on inclusion, workforce development, and creating impactful solutions. Avasant also leverages its global network of partners and clients, fostering cross-sector collaboration to drive sustainable development projects. Through this, Avasant plays a vital role in promoting dialogue and cooperation among private and public sector stakeholders to accelerate the achievement of the SDGs.



SDG 17 - PARTNERSHIPS FOR THE GOALS

ACTION

17.3 Mobilize financial resources for developing countries

Avasant Foundation invests in developing economies to narrow gaps in education, employment, and entrepreneurship through partnerships and investment in tech innovation.

17.6 Enhance international cooperation on technology and knowledge-sharing.

Avasant boosts STEM capacity and global knowledge sharing through strategic industry partnerships in developing regions.

17.16 Strengthen global partnerships for sustainable development

Avasant collaborates with the UNGC, IDB-Lab, and other entities to tackle global business challenges and promote sustainable practices.

17.17 Promote public-private and civil society partnerships.

Avasant partners with public and state institutions, as well as civil organizations to drive cross-sector initiatives.

Avasant's Partnership with United Nations Global Compact

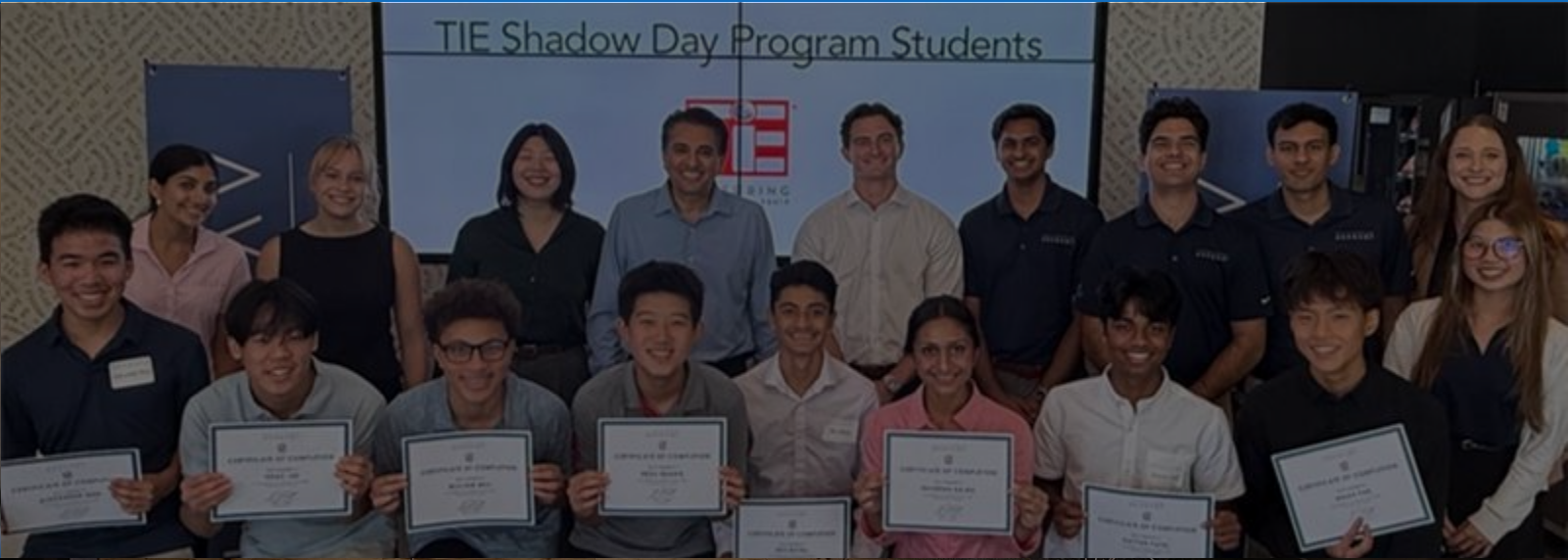
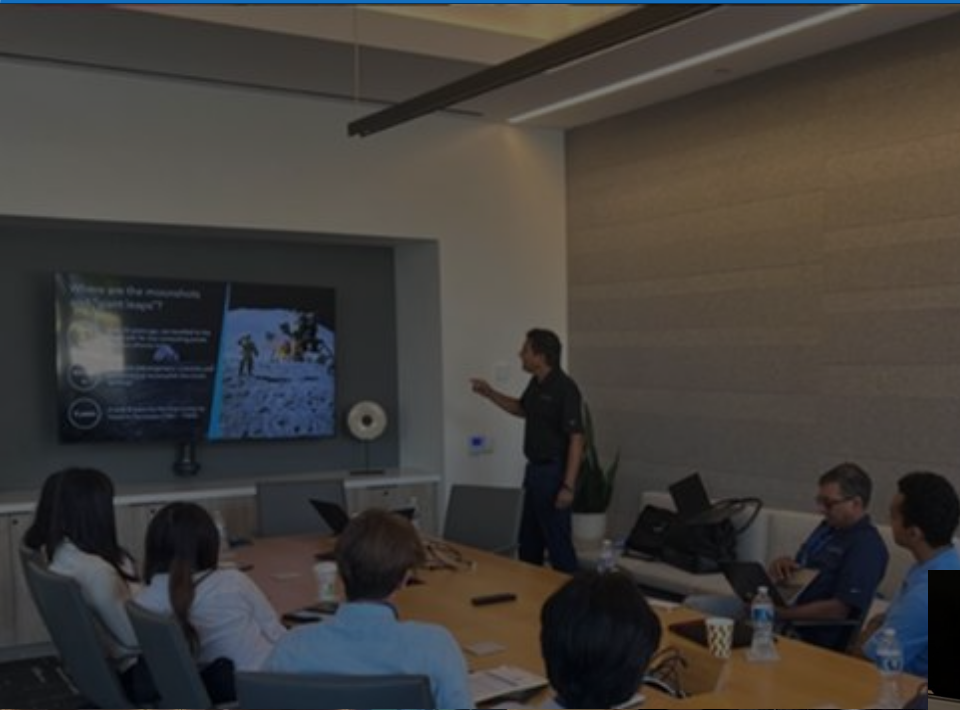


Avasant proudly partners with the United Nations Global Compact (UNGC), adhering to its Ten Principles to promote ethical business practices, environmental responsibility, and social accountability. These principles include:

- **Human Rights:** Respecting and supporting internationally recognized rights.
- **Labor Standards:** Promoting fair, safe, and inclusive workplaces.
- **Environmental Sustainability:** Reducing environmental impact through sustainable practices.
- **Anti-Corruption:** Enforcing zero-tolerance for corruption with transparency and accountability.

Avasant also reports its progress annually to the UNGC via the **Communication on Progress** and **Forward Faster** platforms and its Corporate Social Responsibility Report. Its not-for-profit organization, the Avasant Foundation, is a founding member of **SDG Funders**, a global philanthropic platform founded by Rockefeller Philanthropic Advisors. Over the past year, Avasant has been an active participant of the following SDG Accelerator Programs ran by the UNGC: **SDG Ambition, Target Gender Equality, SDG Innovation for Young Professionals** and **SDG Business & Human Rights**. Avasant also continues to engage with the Global Compact via its high-level Roundtable Events: [CEO's Roundtable](#) and the [Practitioners' Roundtable](#).





Annual Programs & Initiatives

Career Mentorship Initiative

Avasant's global offices have been engaged in local youth mentorship initiatives over the past year. The Avasant TT team was contacted by local educational institutions to conduct presentations on the outsourcing industry and its relevant career prospects. As an emerging economy, opportunities for professional career guidance in local communities continue to be limited. This initiative aimed to provide personalized mentorship to local high school students who are about to pursue higher education and require guidance on choosing their career paths. Team Avasant TT equips these students with information and resources to assist them in arriving at a well-informed decision to commence their professional journeys. The impact of this program has been significant, with the targeted students reporting on a better understanding of the job market, the outsourcing industry, and jobs of the future and the overall impact of **SDG 4 - Quality Education** in developing economies such as Trinidad & Tobago.

Objective:

Equip local students with insights on career prospects in the outsourcing industry and guidance for higher education decisions.

Key Activities:

- Delivered presentations on the outsourcing industry and related careers.
- Conducted personalized mentorship sessions with students.
- Shared resources and information to support well-informed career decisions.

Outcome/Impact:

Through Avasant's Career Mentorship Initiative, students received a deeper understanding of the job market, outsourcing industry, and relevant job opportunities for future consideration.



Avasant's Presidential Internship Program: USA, India & Trinidad

Avasant's Presidential Internship Program is a prestigious and highly selective program designed to provide young professionals with immersive, hands-on experience in management consulting, technology strategy, research and data, and business advisory services. The program offers interns the opportunity to work closely with senior leaders, including Avasant's Executive Team, allowing them to gain invaluable insights into strategic decision-making, client engagement, and project execution. In 2026, Avasant's Interns across the United States, India, and Trinidad were involved in consulting projects that spanned a wide array of industries, including technology, research, business strategy, and digital transformation. This hands-on experience equipped them with practical skills and a deep understanding of industry challenges. In addition to project work, interns participate in leadership development sessions designed to build key soft skills, including communication, critical thinking, and teamwork. Each intern is also paired with a mentor, who provides guidance, feedback, and career development support throughout the program.



UCLA Young Technology Professionals Bootcamp

The YTP Tech Bootcamp supports annual executive education programs that foster development for over 50 of tomorrow's leaders. Avasant has been a proud participant of this program, contributing to business innovation in our communities through thought leadership, mentorship, and industry expertise.

Objective:

Executive education fostering the development of future leaders in technology and business annually.

Key Activities:

- Avasant contributed through thought leadership, mentorship, and industry expertise.
- Supported business innovation and community development.

Outcome/Impact:

The empowerment of 50+ young professionals through education, mentorship, and insights to drive future innovation.



USC: The Entrepreneurial Startup Academy



Avasant, through its non-profit, has been a sponsor for the USC Entrepreneurial Startup Academy – a program from the University of Southern California designed to foster entrepreneurial skills and startup development for students. The academy offers resources like mentorship, funding guidance, networking opportunities, and tailored educational modules. This is particularly focused on helping students and alumni bring business ideas from concept through execution, customer acquisition, and growth, as well as, providing financial education and entrepreneurship training to over 75 persons in South Los Angeles.

Objective:

Fostering entrepreneurial skills and supporting startup development for USC students and alumni.

Key Activities:

- Mentorship and Funding guidance.
- Networking opportunities and tailored educational modules.
- Support for transforming startup business ideas from concept to execution, customer acquisition, and growth.

Outcome/Impact:

Empowered 75+ participants with the tools and resources to successfully launch and grow their early-stage startups.



The Big Sister Project

Over the last four years, Avasant Trinidad has participated in the annual 'Big Sister Project' as part of our CSR initiatives supporting **SDG 4 - Quality Education** and **SDG 5 - Gender Equality**. This program pairs students with alumnae from St. Augustine Girls' High School for mentorship and guidance, offering insights into various organizations and professional fields. Avasant's Trinidad & Tobago office shared important career guidance geared towards assisting the young women in navigating career paths in the technology and outsourcing industries. The students were fully engaged through knowledge-sharing sessions, goal-setting workshops, and road-mapping activities.



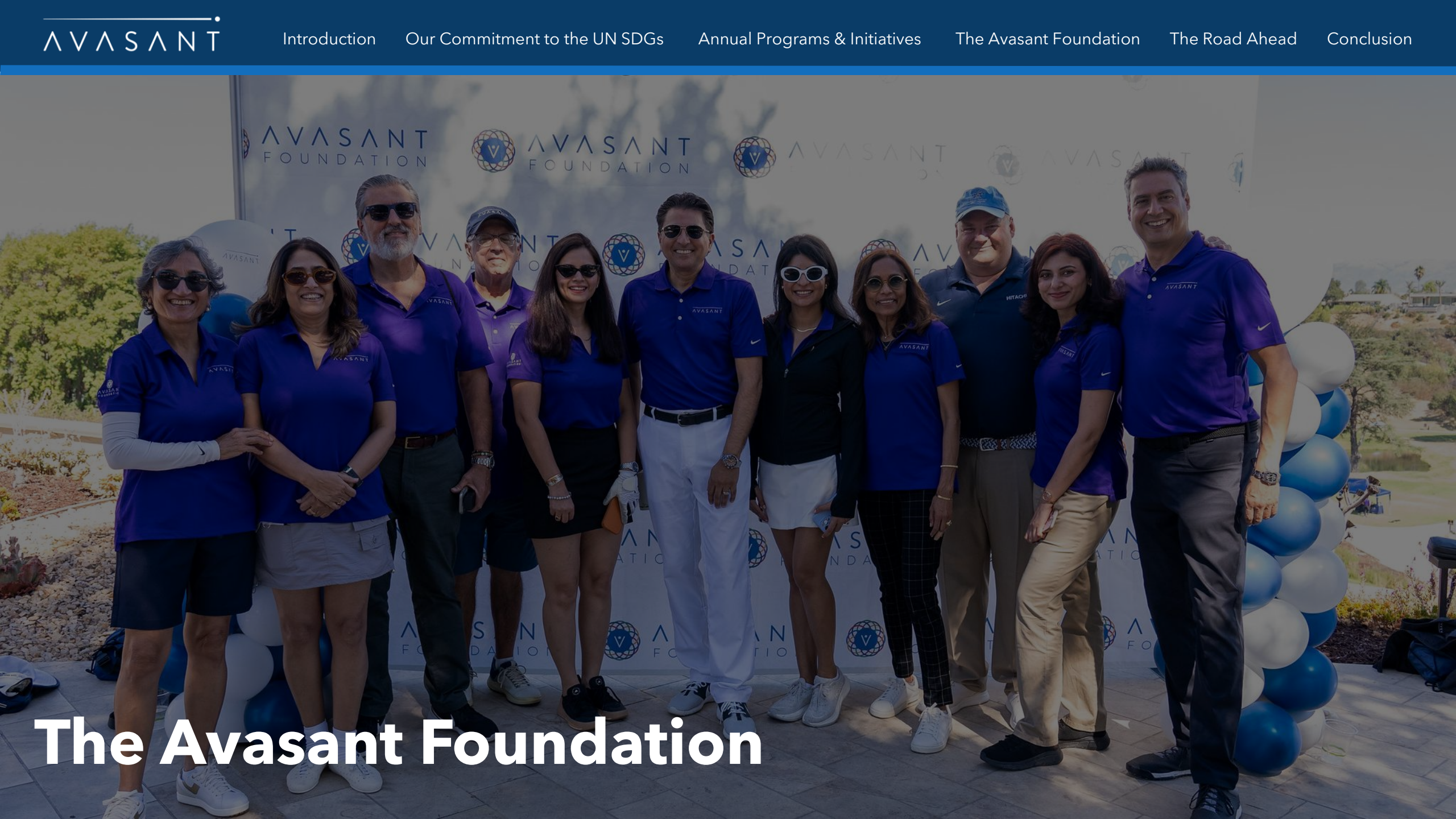
TiE Young Entrepreneurs & TiE Shadow Day



Avasant continues its steadfast support for the **TYE Program - Orange County** as a Gold Sponsor, reinforcing its commitment to nurturing young entrepreneurial talent. Annually, an impressive cohort of high school students, hailing from diverse educational backgrounds, embark on a transformative 12-week entrepreneurial journey. Guided by seasoned TYE mentors, these budding entrepreneurs delve into a comprehensive curriculum, learning the intricacies of the startup development process, from ideation to the creation of minimum viable products (MVPs).

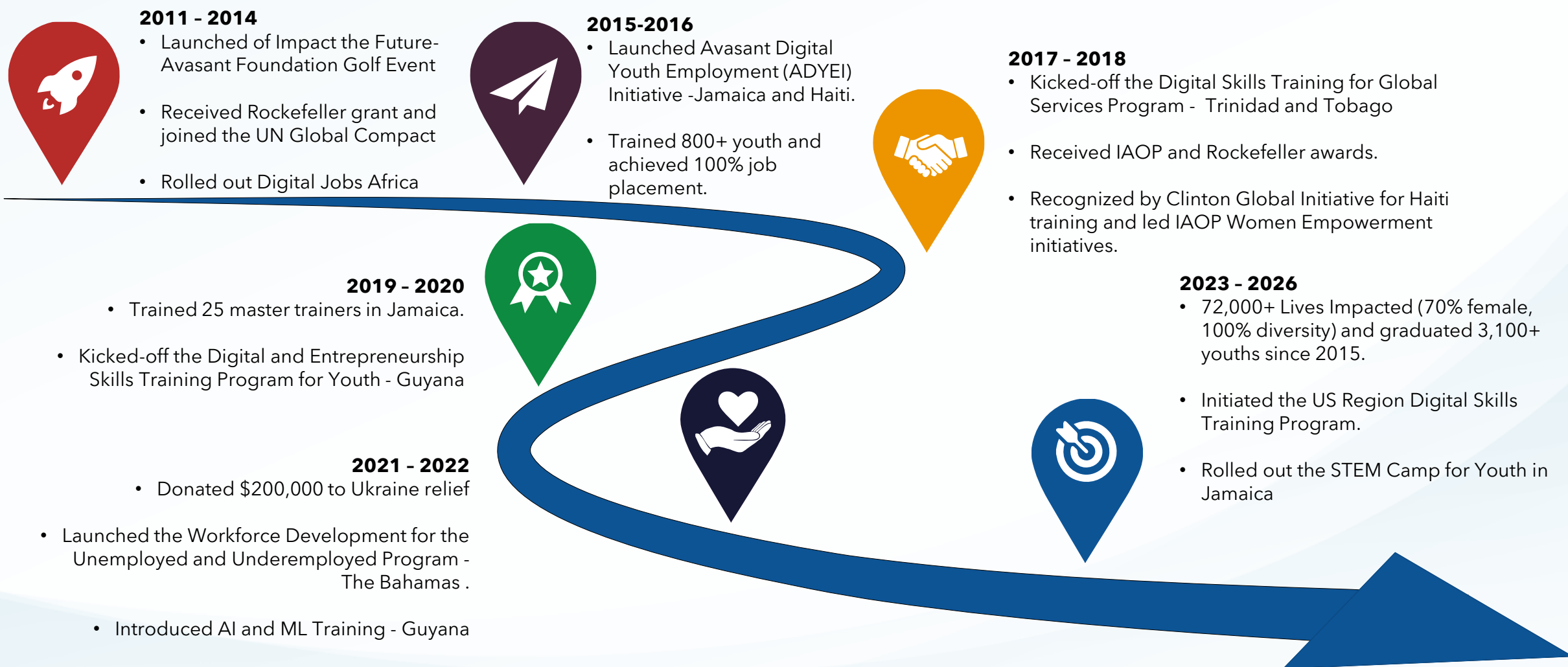


The **2026 TiE Shadow Day Program** provided students with the unique opportunity to gather insights from industry leaders and subject-matter experts, covering aspects such as ideation, market research, product development, financial planning, prototyping, and the vital process of market validation through surveys, interviews, and other validation methodologies. Avasant is also a proud participant of the TYE Shadow Day Program. This is an Executive Offering, positioned to give students the opportunity to “shadow” executives from leading companies during a day of hands-on training, mentorship, and networking. Avasant has been a sponsor and participating company of this program in both 2023 and 2024.



The Avasant Foundation

Social Responsibility Throughout the Years



Our Global Footprint

[Avasant Foundation](#) is the non-profit arm of Avasant, dedicated to bridging the digital skills gap and cultivating a global talent pool. In partnership with leading foundations and institutional donor agencies, the Foundation provides deserving youth with access to high-quality skills training and education, aimed at creating sustainable employment opportunities in the digital economy. Through its strategically designed global initiatives, the Foundation empowers young people to acquire in-demand digital skills, engage in meaningful work, and pursue entrepreneurial ventures. By collaborating with organizations worldwide, it ensures programs are tailored to local labor market needs, maximizing impact across diverse regions. The Foundation's efforts advance education, workforce development, and equitable access to digital opportunities, equipping participants to participate fully in the digital economy and contribute to sustainable economic growth. Over the years, the Avasant Foundation has demonstrated measurable impact in youth empowerment, skill development, and job creation, reinforcing Avasant's broader commitment to global citizenship and social responsibility.



72,000+
Lives
Impacted



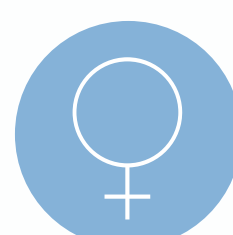
100%
Micro, Small and
Medium Businesses
Digital Adoption



100%
Equitable
Opportunities



3,100+
Graduates of
Avasant Digital
Skills programs



70%
Female
Participation



320+
Graduates of Avasant Digital
Entrepreneurship Programs



93%
Job
Placement

Avasant Training Programs

Digital Skills

Avasant Digital Skills Trainings are designed using country-specific labor market analyses to ensure alignment with local demand. By focusing on emerging technologies such as data analytics, artificial intelligence, cloud computing, and cybersecurity, and others, the training equips participants with in-demand skills that enhance their employability and readiness for future careers

Digital Entrepreneurship Skills

The Avasant Digital Entrepreneurship Skills programs offers a transformative journey for aspiring entrepreneurs and small business owners. Through practical training and access to essential resources, the program empowers participants to turn innovative ideas into viable, sustainable ventures. By developing digital skills to effectively leverage online platforms for marketing, sales, and customer engagement, participants are equipped to expand their reach, enhance competitiveness, and drive business growth to enable greater economic inclusion, resilience, and sustainability.

Artificial Intelligence & Machine Learning

The Avasant AI and Machine Learning programs drives digital transformation in developing countries by providing high-impact, industry-aligned instruction. Delivered fully online, the program covers core algorithms, programming languages such as Python, R, and SQL, as well as ethical AI principles—equipping participants with the technical and analytical skills needed to innovate and excel in emerging technology roles. Through this training, participants are empowered to shape the future of work and lead in the global digital economy.



Partners & Sponsors – Multinational Banks & The UN

Each year, the Avasant Foundation partners with global organizations to drive large-scale impact and advance shared goals of education, digital inclusion, and workforce development. These collaborations bring together international expertise and resources to address systemic challenges in underserved communities. By aligning with global entities, the Foundation taps into cutting-edge research, innovative solutions, and cross-border networks, aligned with broader development goals, such as the UN Sustainable Development Goals, fostering a more inclusive and connected world. This enables the implementation of scalable and sustainable programs and initiatives. These partnerships also promote knowledge-sharing and global best practices, ensuring programs are aligned with the digital economy and industry requirements.



Partners & Sponsors – NGOs & Public Institutions

The Avasant Foundation actively collaborates with NGOs and public institutions to amplify its impact on underserved communities. These partnerships leverage the unique strengths of each organization to deliver sustainable solutions in education, workforce development, and digital inclusion. Partnerships with public institutions provide essential resources, and infrastructure to scale initiatives effectively. Together, these alliances enable the Foundation to create pathways for economic empowerment, bridging the digital divide and fostering long-term, inclusive growth in developing regions.



Partners & Sponsors – Educational Institutions

Avasant Foundation's partnerships with global educational institutions enable the design of programs that align with industry needs, equipping students with in-demand digital and professional skills. By leveraging the expertise and infrastructure of schools, colleges, and universities, the Foundation creates opportunities for students in underserved communities to participate in technology-focused learning initiatives. These collaborations also foster innovation and research, preparing the next generation of leaders to thrive in the digital economy while contributing to sustainable global development.



भारतीय
प्रौद्योगिकी
संस्थान
काशी हिन्दू विश्वविद्यालय



University of Technology, Jamaica
Excellence Through Knowledge



Digital Skills Training Programs

Guyana



The Bahamas



United States



Avasant Foundation Training Program Highlights

- 550+ Youth Trained
- 120 Entrepreneurs Trained
- 95% Employment Success
- Partnership with University of Guyana

- 560 Graduates
- 93% Employment Rate
- Focused on displaced workforce post Hurricane Dorian

- 100% Graduation Rate
- 92% Employment Success
- 91% average test scores
- 100% diversity and inclusion
- Fully funded scholarships for underserved communities
- Focus on Soft & Technical Skills



Avasant Digital Skills Training (ADST)

- 500+ Graduates since 2020
- 95% Employment Rate
- Focused on Soft Technical



Digital Entrepreneurship Skills Training

- 93 Entrepreneurs Trained
- Empowered MSMs to Enhance & Expand Businesses



AI & Machine Learning Pilot Program

- Addressing demand for IT-Savvy Talent
- Ongoing Development

Annual Impact the Future Event

Avasant' Foundation's annual Impact the Future is the organization's flagship event which brings together Avasant's network of partners and supporters who contribute towards improving and empowering lives and communities in developing countries, with a focus on youth and women. The Foundation has since celebrated its 12-year anniversary of hosting the Impact the Future golf event. This iconic event is usually spent with a morning of golfing, the Foundation's annual update, and welcoming the new Board for the year ahead. This is followed by a cocktail reception and an award ceremony dinner. Under sunny skies, sponsors, clients, supporters and friends join to contribute to the Avasant Foundation's mission and its only annual fundraising event. All event proceeds contribute towards empowering youth through education, employment, and entrepreneurship.



**20+
Partnerships
Annually**



**Over \$2M
USD raised**



**55,000+ Lives
Impacted
through
Sponsorship**



AVASA
EMPOWERING BUSINESS

The Road Ahead

SPARQAI – Strategic Partnership for Advanced Research in Quantum & AI



Where Academic Research Meets Enterprise Relevance

In 2026, Avasant launched the Strategic Partnership for Advanced Research in Quantum & AI – a joint academic-industry initiative launched and supported by Avasant for advancing academic research in Quantum and AI. By connecting faculty researchers with enterprise sponsors through focused co-research engagements of up to 12 weeks, SPARQAI transforms frontier academic work into co-branded, published research, giving your work the visibility, funding, and industry context it deserves.

The initiative is further strengthened by the guidance of the UCLA Office of Advanced Research Computing CEO Advisory Board, whose members include senior executives from leading global companies. Their involvement ensures that SPARQAI's research agenda remains grounded in real enterprise priorities – so the work produced through SPARQAI is not only academically rigorous, but immediately relevant to the industries that need it most.



Graduate Student Funding

On match, a sponsor funds a graduate student's tuition within a faculty researcher's research group; no grant application, no competitive process.



Co-Branded Publication

The researcher's research is published as a co-branded paper under your university's name and the sponsor's, giving it enterprise reach and market credibility.



Global Visibility

Findings are amplified across SPARQAI's global thought leadership platforms, reaching enterprise leaders, policymakers, and innovators.

Shaping What's Next

The progress made over the past year continues to inform how Avasant approaches the work ahead. Looking forward, we remain focused on expanding our contributions across key areas: narrowing digital divides, advancing sustainable practices, and supporting the communities that are part of our broader network.



Expanding Access to the Digital Economy

Avasant is committed to preparing the next generation for the digital economy. Through training, mentorship, and annual investments in education programs we continue to expand access to digital skills, with a focus on empowering youth and women. By bridging the global skills gap, Avasant aims to cultivate a more inclusive, innovative, and future-ready workforce.



Sustainability in Action

Sustainability and innovation are at the heart of Avasant's long-term strategy. We will continue to embed sustainability across each aspect of our business, helping organizations to adopt sound business practices that not only drive value creation, but align with the United Nations Sustainable Development Goals.



Driving Responsible Innovation

As technology continues to evolve and shape industries, how it is adopted and applied requires careful consideration. Avasant is focused on supporting responsible approaches to technology use, helping clients work through decisions related to data, artificial intelligence, and digital transformation in a way that is grounded in accountability and sound governance.



Putting People First

Avasant recognizes that a strong internal culture is an important part of its broader social commitment. The company continues to place increased attention on employee wellbeing, working to ensure that staff have access to the support, resources, and opportunities they need to grow and contribute effectively. This includes continued efforts around mental health, flexible working, and professional development.



Conclusion

Conclusion

Avasant's 2026 Corporate Social Responsibility and Sustainability Report documents the firm's continued efforts to contribute positively to global communities around the world. Over the past year, social responsibility has remained an integral part of Avasant's broader business strategy, supported by focused programs, purposeful partnerships, and a consistent approach to ethical business conduct aligned with the principles of sustainable development.

Central to this work is the Avasant Foundation and a series of annual programs designed to create tangible opportunities for individuals and communities. By providing digital and technology skills training to youth and women, advancing gender equity in STEM through mentorship, and maintaining a workplace culture grounded in inclusion, Avasant contributes to economic development at both a local and global level. These efforts support individuals in building the skills they need to participate in a digital economy, while also strengthening the diversity and adaptability of the broader global workforce.

Avasant's ongoing relationship with the United Nations Global Compact continues to provide an important framework for this work, reinforcing the

firm's alignment with the Sustainable Development Goals and supporting collective efforts to address shared global challenges. Through these collaborations, Avasant is able to direct knowledge, resources, and partnerships toward outcomes that extend beyond what any single organization can achieve on its own.

In the period ahead, Avasant will continue to look for ways to grow its reach and refine its approach, guided by a focus on inclusive development, responsible innovation, and shared accountability. The firm recognizes that sustainable progress requires ongoing attention and adaptation, and remains committed to that work.

This report reflects where Avasant stands today and the direction it intends to take going forward. Through continued investment in communities, responsible business practices, and a focus on long-term impact, the firm is working toward a future where growth and social progress are built together.



AVASANT

Corporate Social Responsibility & Sustainability 2026 Report

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